ORDINANCE NO. 293

AN ORDINANCE AUTHORIZING A LENGTH OF SERVICE AWARDS PROGRAM (LOSAP)

IN THE VILLAGE OF LOCH ARBOUR AND PROVIDING FOR A PUBLIC
QUESTION CONCERNING THE LOSAP PROGRAM TO BE PLACED UPON

THE BALLOT OF THE NEXT GENERAL ELECTION IN THE VILLAGE OF LOCH ARBOUR,
COUNTY OF MONMOUTH AND STATE OF NEW JERSEY

WHEREAS, The Board of Trustees of the Village of Loch Arbour, County of Monmouth and State of New Jersey, deems it appropriate and necessary to act to ensure the retention of existing members and to provide incentives for recruiting new Allenhurst Fire Department and First Aid Squad members which organizations provide services to the Village of Loch Arbour; and,

WHEREAS, The Board of Trustees has determined that the creation of a Length of Service Awards Program (LOSAP) will enhance the retention and recruitment of Allenhurst Fire Department and First Aid Squad members.

NOW, THEREFORE, BE IT ORDAINED by the Board of Trustees of the Village of Loch Arbour as follows:

I. Length of Service Awards Program Established

A Length of Service Awards Program (LOSAP) is herewith created in accordance with N.J.S.A. 40A:14-183, Chapter 388 of the Laws of 1997, to reward members of the Allenhurst Fire Department and First Aid Squad for their loyal, diligent and devoted service to the residents of the Borough of Allenhurst, Borough of Interlaken and Village of Loch Arbour.

II. Length of Service Awards Program Defined

The Length of Service Awards Program (LOSAP) shall provide for fixed annual contributions to a deferred income account for each volunteer member that meets the criteria set forth below; that such contributions shall be made in accordance with a plan to be established by the Board of Commissioners of the Borough of Allenhurst pursuant to P.L. 1997, c. 388, and that such plan shall be administered in accordance with the laws of the State of New Jersey, the U.S. Internal Revenue Code and this Ordinance.

III. Length of Service Awards Program Criteria Defined

The Length of Service Awards Program (LOSAP) shall provide for annual contributions up to a maximum of one thousand fifty (\$1,050.00) dollars to each eligible member who meets the criteria as follows:

- 1. Each member shall be a member who obtains a minimum of one hundred (100) points credited for volunteer services performed during each calendar year.
- 2. Each active member shall be credited with points for volunteer services provided to the Allenhurst Direct Department and/or First Aid Squad in accordance with the following schedule:
 - A. Fire Call/First Aid Calls Maximum Points = 60
 - a. 25% of Fire Calls or 40 First Aid Calls = 40 points
 - b. 40% of Fire Calls or 65 First Aid Calls = 50 points
 - c. 50% of Fire Calls or 80 First Aid Calls = 60 points
 - B. Drills/Meetings/Events Maximum Points = 35
 - a. One (1) point for every drill/meeting/event attended
- b. One (1) point for each truck check performed
- C. Officers of Department Maximum Points = 30
 - a. Chief of Department/Captain of First Aid = 15 points
 - b. All other elected administrative or line officers = 10 points

D. Committees

Maximum Points = 30

- a. Committee Chairman = 10 points
- b. Committee Member = 5 points
- c. House Committee (4 steps completed successfully) = 5 points

E. Training

Maximum Points = 20

a. One-half (1/2) point for every hour of certified training (not including regular drills)

IV. Length of Service Awards Program Annual Costs

The fixed annual cost of the Length of Service Awards Program is \$15,750.00 and has been calculated as follows:

- A. Based upon fifteen (15) qualifying members at an annual contribution not to exceed one thousand fifty (\$1,050.00) dollars. Should more than fifteen members qualify for an annual contribution, the annual LOSAP Program budget of \$15,750.00 shall be divided equally among the qualifying volunteer members.
- B. Cost allocation by participating municipality:
 - a. Allenhurst Borough (45%) = \$ 7,087.00 b. Interlaken Borough (41%) = \$ 6,458.00

 - c. Loch Arbour Village (14%) = \$ 2,205.00

V. Adoption of the Length of Service Awards Program (LOSAP)

The Length of Service Awards Program (LOSAP) shall become effective only upon voter approval of a public question to be placed on the ballot of the next General Election to be held in November, 2001.

VI. Approval by Participating Municipalities

As the Allenhurst Fire Department and First Aid Squad provide services to the Borough of Interlaken and the Village of Loch Arbour pursuant to the terms of an Interlocal Services Agreement with the Borough of Allenhurst, the LOSAP Program has been coordinated with similar efforts in both the Borough of Interlaken and the Village of Loch Arbour. The LOSAP Program shall not become effective without voter approval of public questions in all three participating municipalities.

VII. Effective Date

This Ordinance shall become effective immediately upon its final adoption and publication according to law.

CERTIFICATION

I, Lorraine Carafa, Clerk of the Village of Loch Arbour, do hereby certify that the above is a true and exact copy of the Ordinance adopted by the Board of Trustees after a public hearing thereon on August 9, 2001

> LORRAINE CARAFA, R.M.C. VILLAGE CLERK

Introduction: July 16, 2001
First Publication: July 19, 2001 Public Hearing: August 1, 2001

Adoption: August 1, 2001

Final Publication: August 9, 2001